

Covid-19 Addendum to HCIS' Behaviour Policy

This addendum is to be used in conjunction with and alongside our full behaviour policy.

The rationale behind this is to ensure that the children and staff of HCIS act in a manner that fully supports the very necessary safety measures that have been put in place during the COVID-19 Pandemic and National crisis.

Some behaviour concerns referred to in this addendum may previously have been deemed less serious however if an action now results in the potential compromising of a person's ability to socially distance and stay safe, it will now hold more serious consequences.

Category	Concern Examples	Consequences/Actions
1	<ul style="list-style-type: none">• Not taking responsibility to inform the school if they/child are experiencing symptoms of coronavirus.• Not following expectations about sneezing, coughing, tissues and disposal (in line with the catch it, bin it, kill it message)• Low level disruption in class.	<ul style="list-style-type: none">• Staff reminder• Parent/Carers informed by telephone/email• General School behaviour system followed.
2	<ul style="list-style-type: none">• Not following school routine for arrival or departure – Once• Not following rules about sharing equipment or other items – Once• Not following instructions on hygiene, such as handwashing or sanitising – Once• Not moving around school as per specific instructions – Once• Not lining up or sitting following instructions to remain socially apart wherever possible.	<ul style="list-style-type: none">• Staff reminder• Parent/Carers informed by telephone/email• Recorded following behaviour reporting on CPOMS linked to COVID-19 update. Numbers to be monitored and meeting and repeated acts escalated to Category 3.
3	<ul style="list-style-type: none">• Not following school routine for arrival or departure – More than Once.• Deliberately tampering or touching another child's equipment or belongings.• Deliberately tampering with bins or the contents of the bins• Deliberately entering an area or room that is out of bounds or not in use which may compromise the health of children and staff in another "bubble group)• Deliberately attempting to socialise and mix with another child from another bubble group• Deliberately misusing toilet areas and facilities.	<ul style="list-style-type: none">• Child will be sent home immediately and a risk assessment will be completed to ascertain their date of return – usually one day exclusion.
4	<ul style="list-style-type: none">• Deliberately coughing or spitting at someone.• Any action that would usually severely compromise staff ability to remain socially distanced.	<ul style="list-style-type: none">• Child will be sent home and a risk assessment must be completed to assess if the child can return.